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2026-2027 ABATEMENT AGREEMENT WAGE RATES

EFFECTIVE THE FIRST FULL PAY PERIOD ON OR AFTER AUGUST 1, 2026 TO JULY 31, 2027

Classification	Asbestos Abatement Laborer	Trainee* 600 Hrs + 1 Calendar Yr.
Base Wage	\$36.08	\$25.78
Vacation – Dues	<u>5.00</u>	<u>3.80</u>
Taxable Income	\$41.08	\$29.58
Health Care	6.25	6.25
Pension	7.00	7.00
Annuity	3.05	2.05
Training	.47	.47
LECET	.75	.62
Abatement Manpower Coordinator	.45	.00
Industry Fund	.05	.05
TOTAL PACKAGE	\$59.10	\$46.02

***All Trainees will be required to work a minimum of 600 hours, have one year of service, Lead & Mold Awareness and OSHA 10 or equivalent training.**

Foreman: \$1.50/hour over Abatement Journeyman rate for all hours paid.