

LABORERS' LOCAL UNION 1098 – AGC/LRD NORTHERN
(Alcona, Alpena, Antrim, Benzie, Charlevoix, Cheboygan, Crawford, Emmet, Grand
Traverse, Iosco, Kalkaska, Leelanau, Missaukee, Montmorency,
Oscoda, Otsego, Presque Isle & Wexford Counties)

Wage Rates effective the first full pay period on or after July 1, 2026:

CLASS A: Includes all construction laborers on building and heavy construction work, demolition laborer, mortar mixers, mason tender, carpenter tender, fire watch, heater tender, all three inch (3") pumps and below, furniture mover, material mixers (whether done by hand or done by machine), vibrator operators, operators of concrete mixers, chipping hammers, tamping machines (whether run by air, electric or gas), sand blasters, concrete breakers (90 pound hammer or less) and cement gun nozzle man, operators of motor driven buggies, plaster mixers, plaster tenders, pipe or crotch layers, caisson work (in buildings only), except Foreman and others falling within Class B.

| | |
|--------------------|------------|
| *Base Rate | \$26.52 |
| *Vacation (Deduct) | (3.92) |
| Health Care | 6.25 |
| Pension | 7.00 |
| Training | .45 |
| LECET | <u>.41</u> |
| | \$40.63 |
| CIAP | <u>.15</u> |
| Total | \$40.78 |

CLASS B (Refractory Work ONLY): Work inside or outside digester, tanks, lime kilns, chests, boilers, and boiler tubes, including the handling of acid, chlorine, chemicals, epoxies, liquids and cleaning of existing precipitators, hydro blasting, hydro washing, sandblasting.

| | |
|--------------------|------------|
| *Base Rate | \$27.73 |
| *Vacation (Deduct) | (3.98) |
| Health Care | 6.25 |
| Pension | 7.00 |
| Training | .45 |
| LECET | <u>.55</u> |
| | \$41.98 |
| CIAP | <u>.15</u> |
| Total | \$42.13 |

*Taxable Income subject to Federal Withholding & FICA.

Foreman: \$1.00 per hour additional premium for highest classification supervised.

General Foreman: \$3.00 per hour over Journeyman scale

2nd Shift: \$1.00 additional premium. 3rd Shift: \$1.50 additional premium.

Hazardous Waste only: HW Class A \$1.00 over Journeyman; HW Class B \$2.00 over Journeyman (refer to Agreement language)

| <u>Apprenticeship Rate*</u> | <u>Work Hours</u> | <u>Training Hours – Cumulative</u> |
|-----------------------------|-------------------|------------------------------------|
| 75% | 0 – 1,000 | 75 Plus |
| 80% | 1,001 – 2,000 | 75 Plus |
| 85% | 2,001 – 3,000 | 75 Plus |
| 95% | 3,001 – 4,000 | 75 Plus |

*All percentages are calculated on the Base Rate. All fringe benefits are paid at 100%.