

**LABORERS' LOCAL UNION 1076- CAM**  
**(Oakland County and that portion of Livingston County**  
**North of State Highway M-59 and East of Oak Grove Road)**

**Wage Rates effective the first full pay period on or after June 1, 2026:**

**CONSTRUCTION LABORER, DEMOLITION LABORER, MASON TENDER, CARPENTER  
TENDER, DRYWALL HANDLER, CONCRETE LABORER, CONCRETE CHUTE AND  
CONCRETE BUCKET HANDLER, AND CEMENT FINISHER TENDER**

*Base Wage	\$34.30
*Vacation & Holiday	5.25
Insurance	7.25
Pension	11.00
Training	.45
LECET	<u>.25</u>
	\$58.50
IAP	.17

**SIGNAL MAN (on sewer and caisson work); AIR, ELECTRIC OR GASOLINE TOOL  
OPERATOR (including concrete vibrator operator, acetylene torch and  
air hammer operator); SCAFFOLD BUILDER; CAISSON WORKER**

*Base Wage	\$34.60
*Vacation & Holiday	5.25
Insurance	7.25
Pension	11.00
Training	.45
LECET	<u>.25</u>
	\$58.80
IAP	.17

**LANSING BURNER, BLASTER AND POWDER MAN; AIR, ELECTRIC OR GASOLINE TOOL  
OPERATOR (Blast Furnace work or Battery Work)**

*Base Wage	\$35.16
*Vacation & Holiday	5.25
Insurance	7.25
Pension	11.00
Training	.45
LECET	<u>.25</u>
	\$59.36
IAP	.17

\*Subject to Federal Withholding & FICA. Laborer Foreman: \$2.00 per hour additional premium.  
2<sup>nd</sup> Shift: \$.30 per hour additional premium. 3<sup>rd</sup> Shift: \$.60 per hour additional premium.

**FURNACE BATTERY HEATER TENDERS, BURNING BAR  
AND OXY-ACETYLENE GUN**

*Base Wage	\$34.87
*Vacation & Holiday	5.25
Insurance	7.25
Pension	11.00
Training	.45
LECET	<u>.25</u>
	\$59.07
IAP	.17

**EXPEDITER MAN, TOP AND/OR BOTTOM MAN  
(Blast Furnace work or Battery Work)**

*Base Wage	\$35.71
*Vacation & Holiday	5.25
Insurance	7.25
Pension	11.00
Training	.45
LECET	<u>.25</u>
	\$59.91
IAP	.17

**Ground Burner:** Base Wage shall be fifty cents (\$.50) per hour more than the hourly rate for a Demolition Laborer (Construction Laborer).

**High Burner:** Base Wage shall be one dollar (\$1.00) per hour more than the hourly rate for Demolition Laborer (Construction Laborer).

**NEW MARKET INITIATIVE LABORER**

*Base Wage	\$29.05
*Vacation & Holiday	5.25
Insurance	6.35
Pension	6.10
Training	<u>.05</u>
	\$46.80
IAP	.17

**CLEANER/SWEEPER LABORER; FURNITURE LABORER**

*Base Wage	\$28.85
*Vacation & Holiday	5.25
Insurance	7.25
Pension	11.00
Training	.45
LECET	<u>.25</u>
	\$53.05
IAP	.17

\*Subject to Federal Withholding & FICA. Laborer Foreman: \$2.00 per hour additional premium.  
2<sup>nd</sup> Shift: \$.30 per hour additional premium. 3<sup>rd</sup> Shift: \$.60 per hour additional premium.

## APPRENTICESHIP RATES

<u>Apprenticeship Rate*</u>	<u>Work Hours</u>	<u>Training Hours – Cumulative</u>
75%	0 – 1,000	75 Plus
80%	1,001 – 2,000	75 Plus
85%	2,001 – 3,000	75 Plus
95%	3,001 – 4,000	75 Plus

All percentages are calculated on the Base Rate. All fringe benefits are paid at 100%.