

**MITA-DISTRIBUTION – ZONE 1 (Macomb, Monroe, Oakland, Washtenaw
Wayne, and Counties)**

Wage Rates for all work effective the first full pay period on or after 4/1/26:

*BASE RATE	\$25.66
*VACATION PAY	<u>4.00</u>
TAXABLE RATE	\$29.66
HEALTH CARE	6.25
PENSION	7.00
TRAINING	.45
LECET	<u>.38</u>
TOTAL	\$43.74
IAF	.06

*Taxable Income subject to Federal Withholding and FICA.