

**MITA/UNDERGROUND AGREEMENT – ZONE 1**  
**(Wayne, Oakland and Macomb Counties)**

**Wage Rates for Tunnel, Shaft & Caisson Work**  
**effective the first full pay period on or after 9/1/2025:**

**Class I:** Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman (\$2.00 per hour less than Tunnel, Shaft & Caisson Laborers where no labor work is performed). Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector and guard rail builder. Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 hp).

**Class II:** Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man. Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g., wire mesh, steel mats, dowel bars, etc.) Dynamite man and powder man.

**Class III:** Restoration Laborers, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones, etc.

	<u><b>Class I</b></u>	<u><b>Class II</b></u>	<u><b>Class III</b></u>
Base	\$30.13	32.13	28.13
Vacation	4.50	4.50	4.50
Total Wages	34.63	36.63	32.63
Pension	10.80	10.80	10.80
Health Care	7.00	7.00	7.00
Training	.45	.45	.45
LECET	.19	.19	.19
TOTAL	<u>53.07</u>	<u>55.07</u>	<u>51.07</u>
IAF	<u>.15</u>	<u>.15</u>	<u>.15</u>

\*Taxable Income subject to Federal Withholding and FICA.

All registered Apprentices will work in accordance with wage and training requirements.

<u><b>Rate</b></u>	<u><b>Work Hours</b></u>	<u><b>Training Hours—Cumulative</b></u>
75%	0 – 1,000	75 Plus
80%	1,001 – 2,000	75 Plus
85%	2,001 – 3,000	75 Plus
95%	3,001 – 4,000	75 Plus

All percentages are calculated on the Base Rate. All fringe benefits are paid at 100%.