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1118 Centennial Way, Suite 100, Lansing, MI 48917-9280
Phone (517) 321-2349 • Fax (517) 321-3266
www.mi-laborers.org

2025-2026 ABATEMENT AGREEMENT WAGE RATES

EFFECTIVE THE FIRST FULL PAY PERIOD ON OR AFTER AUGUST 1, 2025 TO JULY 31, 2026

Classification	Asbestos Abatement Laborer	Trainee* 600 Hrs + 1 Calendar Yr.
Base Wage	\$34.08	\$23.78
Vacation – Dues	<u>5.00</u>	<u>3.80</u>
Taxable Income	\$39.08	\$27.58
Health Care	6.00	6.00
Pension	7.00	7.00
Annuity	2.45	1.45
Training	.47	.47
LECET	.70	.57
Abatement Manpower Coordinator	.45	.00
Industry Fund	.05	.05
TOTAL PACKAGE	\$56.20	\$43.12

***All Trainees will be required to work a minimum of 600 hours, have one year of service, Lead & Mold Awareness and OSHA 10 or equivalent training.**

Foreman: \$1.50/hour over Abatement Journeyman rate for all hours paid.