

LABORERS' LOCAL UNION 1076– AGC OF MICHIGAN
(Oakland County and that portion of Livingston County
North of State Highway M-59 and East of Oak Grove Road)

Wage Rates effective the first full pay period on or after June 1, 2025:

**CONSTRUCTION LABORER, DEMOLITION LABORER, MASON TENDER, CARPENTER
TENDER, DRYWALL HANDLER, CONCRETE LABORER, CONCRETE CHUTE AND
CONCRETE BUCKET HANDLER, AND CEMENT FINISHER TENDER**

| | |
|---------------------|------------|
| *Base Wage | \$33.00 |
| *Vacation & Holiday | 5.00 |
| Insurance | 7.00 |
| Pension | 10.80 |
| Training | .45 |
| LECET | <u>.25</u> |
| | \$56.50 |
| IAP | .17 |

**SIGNAL MAN (on sewer and caisson work); AIR, ELECTRIC OR GASOLINE TOOL
OPERATOR (including concrete vibrator operator, acetylene torch and
air hammer operator); SCAFFOLD BUILDER; CAISSON WORKER**

| | |
|---------------------|------------|
| *Base Wage | \$33.30 |
| *Vacation & Holiday | 5.00 |
| Insurance | 7.00 |
| Pension | 10.80 |
| Training | .45 |
| LECET | <u>.25</u> |
| | \$56.80 |
| IAP | .17 |

**LANSING BURNER, BLASTER AND POWDER MAN; AIR, ELECTRIC OR GASOLINE TOOL
OPERATOR (Blast Furnace work or Battery Work)**

| | |
|---------------------|------------|
| *Base Wage | \$33.86 |
| *Vacation & Holiday | 5.00 |
| Insurance | 7.00 |
| Pension | 10.80 |
| Training | .45 |
| LECET | <u>.25</u> |
| | \$57.36 |
| IAP | .17 |

*Subject to Federal Withholding & FICA. Laborer Foreman: \$2.00 per hour additional premium.
2nd Shift: \$.30 per hour additional premium. 3rd Shift: \$.60 per hour additional premium.

**FURNACE BATTERY HEATER TENDERS, BURNING BAR
AND OXY-ACETYLENE GUN**

| | |
|---------------------|------------|
| *Base Wage | \$33.57 |
| *Vacation & Holiday | 5.00 |
| Insurance | 7.00 |
| Pension | 10.80 |
| Training | .45 |
| LECET | <u>.25</u> |
| | \$57.07 |
| IAP | .17 |

**EXPEDITER MAN, TOP AND/OR BOTTOM MAN
(Blast Furnace work or Battery Work)**

| | |
|---------------------|------------|
| *Base Wage | \$34.41 |
| *Vacation & Holiday | 5.00 |
| Insurance | 7.00 |
| Pension | 10.80 |
| Training | .45 |
| LECET | <u>.25</u> |
| | \$57.91 |
| IAP | .17 |

Ground Burner: Base Wage shall be fifty cents (\$.50) per hour more than the hourly rate for a Demolition Laborer (Construction Laborer).

High Burner: Base Wage shall be one dollar (\$1.00) per hour more than the hourly rate for Demolition Laborer (Construction Laborer).

NEW MARKET INITIATIVE LABORER

| | |
|---------------------|------------|
| *Base Wage | \$28.15 |
| *Vacation & Holiday | 5.00 |
| Insurance | 6.10 |
| Pension | 5.90 |
| Training | <u>.05</u> |
| | \$45.20 |
| IAP | .17 |

CLEANER/SWEEPER LABORER; FURNITURE LABORER

| | |
|---------------------|------------|
| *Base Wage | \$27.55 |
| *Vacation & Holiday | 5.00 |
| Insurance | 7.00 |
| Pension | 10.80 |
| Training | .45 |
| LECET | <u>.25</u> |
| | \$51.05 |
| IAP | .17 |

*Subject to Federal Withholding & FICA. Laborer Foreman: \$2.00 per hour additional premium.
2nd Shift: \$.30 per hour additional premium. 3rd Shift: \$.60 per hour additional premium.

APPRENTICESHIP RATES

| <u>Apprenticeship Rate*</u> | <u>Work Hours</u> | <u>Training Hours – Cumulative</u> |
|-----------------------------|-------------------|------------------------------------|
| 75% | 0 – 1,000 | 75 Plus |
| 80% | 1,001 – 2,000 | 75 Plus |
| 85% | 2,001 – 3,000 | 75 Plus |
| 95% | 3,001 – 4,000 | 75 Plus |

All percentages are calculated on the Base Rate. All fringe benefits are paid at 100%.