

LABORERS' LOCAL UNION 1076– CAM
(Oakland County and that portion of Livingston County
North of State Highway M-59 and East of Oak Grove Road)

Wage Rates effective the first full pay period on or after June 1, 2025:

**CONSTRUCTION LABORER, DEMOLITION LABORER, MASON TENDER, CARPENTER
TENDER, DRYWALL HANDLER, CONCRETE LABORER, CONCRETE CHUTE AND
CONCRETE BUCKET HANDLER, AND CEMENT FINISHER TENDER**

*Base Wage	\$33.00
*Vacation & Holiday	5.00
Insurance	7.00
Pension	10.80
Training	.45
LECET	<u>.25</u>
	\$56.50
IAP	.17

**SIGNAL MAN (on sewer and caisson work); AIR, ELECTRIC OR GASOLINE TOOL
OPERATOR (including concrete vibrator operator, acetylene torch and
air hammer operator); SCAFFOLD BUILDER; CAISSON WORKER**

*Base Wage	\$33.30
*Vacation & Holiday	5.00
Insurance	7.00
Pension	10.80
Training	.45
LECET	<u>.25</u>
	\$56.80
IAP	.17

**LANSING BURNER, BLASTER AND POWDER MAN; AIR, ELECTRIC OR GASOLINE TOOL
OPERATOR (Blast Furnace work or Battery Work)**

*Base Wage	\$33.86
*Vacation & Holiday	5.00
Insurance	7.00
Pension	10.80
Training	.45
LECET	<u>.25</u>
	\$57.36
IAP	.17

*Subject to Federal Withholding & FICA. Laborer Foreman: \$2.00 per hour additional premium.
2nd Shift: \$.30 per hour additional premium. 3rd Shift: \$.60 per hour additional premium.

**FURNACE BATTERY HEATER TENDERS, BURNING BAR
AND OXY-ACETYLENE GUN**

*Base Wage	\$33.57
*Vacation & Holiday	5.00
Insurance	7.00
Pension	10.80
Training	.45
LECET	<u>.25</u>
	\$57.07
IAP	.17

**EXPEDITER MAN, TOP AND/OR BOTTOM MAN
(Blast Furnace work or Battery Work)**

*Base Wage	\$34.41
*Vacation & Holiday	5.00
Insurance	7.00
Pension	10.80
Training	.45
LECET	<u>.25</u>
	\$57.91
IAP	.17

Ground Burner: Base Wage shall be fifty cents (\$.50) per hour more than the hourly rate for a Demolition Laborer (Construction Laborer).

High Burner: Base Wage shall be one dollar (\$1.00) per hour more than the hourly rate for Demolition Laborer (Construction Laborer).

NEW MARKET INITIATIVE LABORER

*Base Wage	\$28.15
*Vacation & Holiday	5.00
Insurance	6.10
Pension	5.90
Training	<u>.05</u>
	\$45.20
IAP	.17

CLEANER/SWEEPER LABORER; FURNITURE LABORER

*Base Wage	\$27.55
*Vacation & Holiday	5.00
Insurance	7.00
Pension	10.80
Training	.45
LECET	<u>.25</u>
	\$51.05
IAP	.17

*Subject to Federal Withholding & FICA. Laborer Foreman: \$2.00 per hour additional premium.
2nd Shift: \$.30 per hour additional premium. 3rd Shift: \$.60 per hour additional premium.

APPRENTICESHIP RATES

<u>Apprenticeship Rate*</u>	<u>Work Hours</u>	<u>Training Hours – Cumulative</u>
75%	0 – 1,000	75 Plus
80%	1,001 – 2,000	75 Plus
85%	2,001 – 3,000	75 Plus
95%	3,001 – 4,000	75 Plus

All percentages are calculated on the Base Rate. All fringe benefits are paid at 100%.