# LABORERS' LOCAL UNION 1191—AGC OF MICHIGAN (Metro Detroit comprising Wayne & Macomb Counties)

## Wage Rates effective the first full pay period on or after June 1, 2023:

#### CONSTRUCTION LABORER, DEMOLITION LABORER, MASON TENDER, CARPENTER TENDER, DRYWALL HANDLER, CONCRETE LABORER, CONCRETE CHUTE AND CONCRETE BUCKET HANDLER, AND CEMENT FINISHER TENDER

*Base Wage	\$28.75
*Vacation & Holiday	4.20
Insurance	6.35
Pension	10.15
Training	.45
LECET	.20
	\$50.10
IAP	.17

#### SIGNAL MAN (on sewer and caisson work); AIR, ELECTRIC OR GASOLINE TOOL OPERATOR (including concrete vibrator operator, acetylene torch and air hammer operator); SCAFFOLD BUILDER; CAISSON WORKER

*Base Wage \$2	29.05
*Vacation & Holiday	4.20
Insurance	6.35
Pension	10.15
Training	.45
LECET	.20
\$5	50.40
IAP	.17

#### LANSING BURNER, BLASTER AND POWDER MAN; AIR, ELECTRIC OR GASOLINE TOOL OPERATOR (Blast Furnace work or Battery Work)

*Base Wage	\$29.61
*Vacation & Holiday	4.20
Insurance	6.35
Pension	10.15
Training	.45
LECET	.20
	\$50.96
IAP	.17

\*Subject to Federal Withholding & FICA. Laborer Foreman: \$1.25 per hour additional premium. 2<sup>nd</sup> Shift: \$.30 per hour additional premium. 3<sup>rd</sup> Shift: \$.60 per hour additional premium.

## FURNACE BATTERY HEATER TENDERS, BURNING BAR AND OXY-ACETYLENE GUN

*Base Wage	\$29.32
*Vacation & Holiday	4.20
Insurance	6.35
Pension	10.15
Training	.45
LECET	<u>.20</u>
	\$50.67
IAP	.17

#### EXPEDITER MAN, TOP AND/OR BOTTOM MAN (Blast Furnace work or Battery Work)

*Base Wage	\$30.16
*Vacation & Holiday	4.20
Insurance	6.35
Pension	10.15
Training	.45
LECET	<u>.20</u>
	\$51.51
IAP	.17

**Ground Burner:** Base Wage shall be fifty cents (\$.50) per hour more than the hourly rate for a Demolition Laborer (Construction Laborer).

**High Burner:** Base Wage shall be one dollar (\$1.00) per hour more than the hourly rate for Demolition Laborer (Construction Laborer).

# NEW MARKET INITIATIVE LABORER

*Deee Mere	<b>ФОГ 40</b>
*Base Wage	\$25.13
*Vacation & Holiday	4.20
Insurance	5.45
Pension	5.25
Training	<u>.05</u>
-	\$40.08
IAP	.17

## CLEANER/SWEEPER LABORER; FURNITURE LABORER

*Base Wage	\$23.30
*Vacation & Holiday	4.20
Insurance	6.35
Pension	10.15
Training	.45
LECET	.20
	\$44.65
IAP	.17

\*Subject to Federal Withholding & FICA. Laborer Foreman: \$1.25 per hour additional premium. 2<sup>nd</sup> Shift: \$.30 per hour additional premium. 3<sup>rd</sup> Shift: \$.60 per hour additional premium.

# **APPRENTICESHIP RATES**

Apprenticeship Rate*	Work Hours	Training Hours – Cumulative
75%	0 – 1,000	100 Plus
80%	1,001 – 2,000	100 Plus
85%	2,001 - 3,000	100 Plus
95%	3,001 - 4,000	100 Plus

All percentages are calculated on the Base Rate. All fringe benefits are paid at 100%.