

LABORERS' LOCAL UNION 1191—CAM
(Metro Detroit comprising Wayne & Macomb Counties)

Wage Rates effective the first full pay period on or after June 1, 2023:

**CONSTRUCTION LABORER, DEMOLITION LABORER, MASON TENDER, CARPENTER
TENDER, DRYWALL HANDLER, CONCRETE LABORER, CONCRETE CHUTE AND
CONCRETE BUCKET HANDLER, AND CEMENT FINISHER TENDER**

*Base Wage	\$28.75
*Vacation & Holiday	4.20
Insurance	6.35
Pension	10.15
Training	.45
LECET	<u>.20</u>
	\$50.10
IAP	.17

**SIGNAL MAN (on sewer and caisson work); AIR, ELECTRIC OR GASOLINE TOOL
OPERATOR (including concrete vibrator operator, acetylene torch and
air hammer operator); SCAFFOLD BUILDER; CAISSON WORKER**

*Base Wage	\$29.05
*Vacation & Holiday	4.20
Insurance	6.35
Pension	10.15
Training	.45
LECET	<u>.20</u>
	\$50.40
IAP	.17

**LANSING BURNER, BLASTER AND POWDER MAN; AIR, ELECTRIC OR GASOLINE TOOL
OPERATOR (Blast Furnace work or Battery Work)**

*Base Wage	\$29.61
*Vacation & Holiday	4.20
Insurance	6.35
Pension	10.15
Training	.45
LECET	<u>.20</u>
	\$50.96
IAP	.17

*Subject to Federal Withholding & FICA. Laborer Foreman: \$1.25 per hour additional premium.
2nd Shift: \$.30 per hour additional premium. 3rd Shift: \$.60 per hour additional premium.

**FURNACE BATTERY HEATER TENDERS, BURNING BAR
AND OXY-ACETYLENE GUN**

*Base Wage	\$29.32
*Vacation & Holiday	4.20
Insurance	6.35
Pension	10.15
Training	.45
LECET	<u>.20</u>
	\$50.67
IAP	.17

**EXPEDITER MAN, TOP AND/OR BOTTOM MAN
(Blast Furnace work or Battery Work)**

*Base Wage	\$30.16
*Vacation & Holiday	4.20
Insurance	6.35
Pension	10.15
Training	.45
LECET	<u>.20</u>
	\$51.51
IAP	.17

Ground Burner: Base Wage shall be fifty cents (\$.50) per hour more than the hourly rate for a Demolition Laborer (Construction Laborer).

High Burner: Base Wage shall be one dollar (\$1.00) per hour more than the hourly rate for Demolition Laborer (Construction Laborer).

NEW MARKET INITIATIVE LABORER

*Base Wage	\$25.13
*Vacation & Holiday	4.20
Insurance	5.45
Pension	5.25
Training	<u>.05</u>
	\$40.08
IAP	.17

CLEANER/SWEEPER LABORER; FURNITURE LABORER

*Base Wage	\$23.30
*Vacation & Holiday	4.20
Insurance	6.35
Pension	10.15
Training	.45
LECET	<u>.20</u>
	\$44.65
IAP	.17

*Subject to Federal Withholding & FICA. Laborer Foreman: \$1.25 per hour additional premium.
2nd Shift: \$.30 per hour additional premium. 3rd Shift: \$.60 per hour additional premium.

APPRENTICESHIP RATES

<u>Apprenticeship Rate*</u>	<u>Work Hours</u>	<u>Training Hours – Cumulative</u>
75%	0 – 1,000	100 Plus
80%	1,001 – 2,000	100 Plus
85%	2,001 – 3,000	100 Plus
95%	3,001 – 4,000	100 Plus

All percentages are calculated on the Base Rate. All fringe benefits are paid at 100%.