

**MITA-DISTRIBUTION – ZONE 4 (Alger, Baraga, Chippewa, Delta, Dickinson,
Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinaw, Marquette,
Menominee, Ontonagon and Schoolcraft Counties)**

Wage Rates effective the first full pay period on or after 4/1/23:

ALL OTHER WORK

*BASE RATE	\$18.72
*VACATION PAY	<u>3.00</u>
TAXABLE RATE	\$21.72
HEALTH CARE	6.00
PENSION	7.00
TRAINING	.45
LECET	<u>.48</u>
TOTAL	\$35.65
IAF	.06

TELEPHONE WORK

*BASE RATE	\$17.48
*VACATION PAY	<u>3.00</u>
TAXABLE RATE	\$20.48
HEALTH CARE	6.00
PENSION	7.00
TRAINING	.45
LECET	<u>.48</u>
TOTAL	\$34.41
IAF	.06

*Taxable Income subject to Federal Withholding and FICA.

NOTES:

(1) On all duct work, the rate for a "Duct Layer" will be forty cents (.40) per hour over and above the base rate.