

**MITA-DISTRIBUTION – ZONE 2 (Monroe and Washtenaw Counties)**

**Wage Rates for all work effective the first full pay period on or after 4/1/23:**

*BASE RATE	\$20.72
*VACATION PAY	<u>3.50</u>
TAXABLE RATE	\$24.22
HEALTH CARE	6.00
PENSION	7.00
TRAINING	.45
LECET	<u>.45</u>
<b>TOTAL</b>	<b>\$38.12</b>
IAF	.06

\*Taxable Income subject to Federal Withholding and FICA.

**NOTES:**

(1) On all duct work, the rate for a "Duct Layer" will be forty cents (.40) per hour over and above the base rate.