

MITA-DISTRIBUTION – ZONE 1 (Macomb, Oakland and Wayne Counties)

Wage Rates for all work effective the first full pay period on or after 4/1/23:

*BASE RATE	\$22.02
*VACATION PAY	<u>3.90</u>
TAXABLE RATE	\$25.92
HEALTH CARE	6.00
PENSION	7.00
TRAINING	.45
LECET	<u>.37</u>
TOTAL	\$39.74
IAF	.06

*Taxable Income subject to Federal Withholding and FICA.

NOTES:

(1) On all duct work, the rate for a "Duct Layer" will be forty cents (.40) per hour over and above the base rate.