

MITA/UNDERGROUND AGREEMENT – ZONE 4

(Saginaw, Bay, Midland, Gratiot, Tuscola, Isabella, Huron, Clare, Gladwin, Arenac, Roscommon, Ogemaw, Barry, Calhoun, Branch, Allegan, Kalamazoo, St. Joseph, Van Buren, Berrien, Cass, Muskegon, Oceana, Newaygo, Lake, Osceola, Mecosta, Kent, Montcalm, Ottawa, Ionia (except City of Portland), Manistee, Mason, Emmet, Cheboygan, Antrim, Charlevoix, Otsego, Leelanau, Benzie, Grand Traverse, Kalkaska, Crawford, Wexford, Missaukee, Presque Isle, Montmorency, Alpena, Oscoda, Alcona and Iosco Counties)

**Wage Rates for Open Cut Construction
Effective the first full pay period on or after 9/1/2022:**

Class I: Construction Laborer.

Class II: Mortar and material mixers, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.

Class III: Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g., wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 hp), windlass and tugger man and directional boring man.

Class IV: Trench or excavating grade man.

Class V: Pipe layer (including crock, metal pipe, multiplate or other conduits).

Class VI: Grouting man, top man assistant, audiovisual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances.

Class VII: Restoration Laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood ships, planter boxes, flagstones, etc.

	<u>Class I</u>	<u>Class II</u>	<u>Class III</u>	<u>Class IV</u>	<u>Class V</u>	<u>Class VI</u>	<u>Class VII</u>
*Base	\$19.31	\$19.44	\$19.55	\$19.62	\$19.74	\$16.96	\$15.30
*Vacation	3.11	3.11	3.11	3.11	3.11	3.11	3.11
Pension	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Health Care	5.50	5.50	5.50	5.50	5.50	5.50	5.50
Training	.45	.45	.45	.45	.45	.45	.45
LECET	.30	.30	.30	.30	.30	.30	.30
IAF	.15	.15	.15	.15	.15	.15	.15
TOTAL	\$35.82	\$35.95	\$36.06	\$36.13	\$36.25	\$33.47	\$31.81

*Taxable Income subject to Federal Withholding and FICA.

All registered Apprentices will work in accordance with wage and training requirements.

<u>Rate</u>	<u>Work Hours</u>	<u>Training Hours—Cumulative</u>
75%	0 – 1,000	100 Plus
80%	1,001 – 2,000	100 Plus
85%	2,001 – 3,000	100 Plus
95%	3,001 – 4,000	100 Plus

All percentages are calculated on the Base Rate. All fringe benefits are paid at 100%.