POURED CONCRETE WALLS, FOUNDATIONS and ALL RELATED WORK Locals 1191 and 1076 (Wayne, Macomb and Oakland Counties, and that portion of Livingston County north of State Highway M-59 and east of Oak Grove Road)

Wage Rates effective the first full pay period on or after August 1, 2022:

COMMERCIAL POURED CONCRETE WALLS, FOUNDATIONS AND ALL RELATED WORK

| | | FOREMAN |
|-----------------------|-------------|------------|
| *Base Wage | \$25.75 | \$27.00 |
| *Vacation and Holiday | 4.00 | 4.00 |
| Health Care | 6.35 | 6.35 |
| Pension | 10.15 | 10.15 |
| Training Fund | .45 | .45 |
| LECET | . <u>20</u> | <u>.20</u> |
| GROSS WAGE | \$46.90 | \$48.15 |
| IAP | .15 | .15 |

RESIDENTIAL POURED CONCRETE WALLS, FOUNDATIONS AND ALL RELATED WORK

| | | FOREMAN |
|-----------------------|---------|---------|
| *Base Wage | \$20.50 | \$22.66 |
| *Vacation and Holiday | 3.00 | 3.00 |
| Health Care | 6.35 | 6.35 |
| Pension | 10.15 | 10.15 |
| Training Fund | .45 | .45 |
| LECET | .20 | |
| GROSS WAGE | \$40.65 | \$41.90 |
| IAP | .15 | .15 |

^{*}Subject to Federal Withholding and FICA.