

MITA-DISTRIBUTION – ZONE 4 (Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinaw, Marquette, Menominee, Ontonagon and Schoolcraft Counties)

Wage Rates effective the first full pay period on or after 4/1/22:

ALL OTHER WORK

*BASE RATE	\$18.07
*VACATION PAY	<u>2.90</u>
TAXABLE RATE	\$20.97
HEALTH CARE	5.50
PENSION	7.00
TRAINING	.45
LECET	<u>.48</u>
TOTAL	\$34.40
IAF	.06

TELEPHONE WORK

*BASE RATE	\$16.83
*VACATION PAY	<u>2.90</u>
TAXABLE RATE	\$19.73
HEALTH CARE	5.50
PENSION	7.00
TRAINING	.45
LECET	<u>.48</u>
TOTAL	\$33.16
IAF	.06

*Taxable Income subject to Federal Withholding and FICA.

NOTES:

(1) On all duct work, the rate for a "Duct Layer" will be forty cents (.40) per hour over and above the base rate.