

**MITA-DISTRIBUTION – ZONE 3 (Bay, Genesee, Lapeer, Midland, Saginaw,
Sanilac, Shiawassee and St. Clair Counties)**

Wage Rates effective the first full pay period on or after 4/1/22:

ALL OTHER WORK

*BASE RATE	\$18.75
*VACATION PAY	<u>2.85</u>
TAXABLE RATE	\$21.60
HEALTH CARE	5.50
PENSION	7.00
TRAINING	.45
LECET	<u>.50</u>
TOTAL	\$35.05
IAF	.06

TELEPHONE WORK

*BASE RATE	\$16.48
*VACATION PAY	<u>2.85</u>
TAXABLE RATE	\$19.33
HEALTH CARE	5.50
PENSION	7.00
TRAINING	.45
LECET	<u>.50</u>
TOTAL	\$32.78
IAF	.06

*Taxable Income subject to Federal Withholding and FICA.

NOTES:

(1) On all duct work, the rate for a "Duct Layer" will be forty cents (.40) per hour over and above the base rate.