

**MITA-DISTRIBUTION – ZONE 1 (Macomb, Oakland and Wayne Counties)**

**Wage Rates for all work effective the first full pay period on or after 4/1/22:**

*BASE RATE	\$21.37
*VACATION PAY	<u>3.80</u>
TAXABLE RATE	\$25.17
HEALTH CARE	5.50
PENSION	7.00
TRAINING	.45
LECET	<u>.37</u>
<b>TOTAL</b>	<b>\$38.49</b>
IAF	.06

\*Taxable Income subject to Federal Withholding and FICA.

**NOTES:**

(1) On all duct work, the rate for a "Duct Layer" will be forty cents (.40) per hour over and above the base rate.